



## Junior Software Tester

e2e-assure is a dynamic cyber security company, successfully delivering 24/7 cyber defence to both the public and private sector and expanding rapidly as a result.

We are now looking for dedicated and inspiring individuals to join us across our organisation. We provide a challenging but rewarding environment where you will be expected to develop and learn while playing an instrumental part in helping the company to do the same.

Based at our offices in Oxfordshire you will be working as part of our software development team and seeing the direct impact of your work on colleagues elsewhere in the business on a daily basis.

As a Junior Software Tester with e2e you will be responsible for defining and executing test plans to assure the quality of our core product and our adherence to accessibility guidelines. You will identify and execute on opportunities to improve or establish e2e quality processes. You will work on functional and non-functional testing (including performance and security). You will contribute to the definition of acceptance criteria and assist in the investigation and tracking of software faults. You will be able to add to our suite of automated tests. Training will be given where necessary.

### Key Attributes

#### Essential:

- Strong analytical, diagnostic, and creative problem-solving skills
- Understanding of systems development life cycles
- Excellent writing, communication, and time management skills
- Ability to manage own workload in a fast-paced environment
- An interest in improving user experience

#### Desirable:

- Knowledge/Experience of manual testing for integration, regression, system, end to end and UAT testing phases
- Knowledge/Experience in working in an Agile development environment
- Python coding skills
- Knowledge/Experience of any defect tracking and management tool

Location: This role is based at our R&D barn in Oxfordshire but there is flexibility for working from home. Some travel, including international, may be required.

Hours: 40 hours per week but part time options may be available

Salary and Benefits: Competitive salary, depending on experience. 25 days annual leave, rising to 28 days over time. We also offer relocation allowance, contributory pension scheme, and social events.

After being provisionally offered a job, candidates will be DBS and background checked by a third party and must be willing to attain Security Clearance (SC) and NPPV3 clearances (we will put you through this process). Failure to attain these clearances may result in your employment being discontinued.

If you do not already hold SC you are required to have 5 years of continuous residency in UK in order to meet customer requirements.

We expect e2e-assure employees to have a high standard of personal integrity, both during and outside work time, including how they present themselves online. We may conduct background and open source checks to verify this.

\*\*e2e-assure is unable to sponsor UK visa applications and all applicants must already have the right to work in UK\*\*